



Cornerstone Pentecostal Church  
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## **LEAD PASTOR POSITION**

Cornerstone Pentecostal Church (CPC) is a multicultural community of worshippers. consisting of a multi-generational and multi-ethnic congregation. CPC strives to be a beacon to the community by bringing people to Christ; by being a conduit to outreach ministry; and by building a community and family-centered church. CPC is very much a perfect reflection of the diverse Yellowknife community.

Located in Yellowknife in the Northwest Territories, CPC is part of the Alberta & Northwest Territories District of the PAOC. With a population of more than 27,700<sup>1</sup> typically impacted by transitory seasonal workers, Yellowknife is both the most populous and the capital city of the NWT. Yellowknife is located on the Chief Drygeese Territory in the Akaitcho region, the traditional territory of the Yellowknives Dene First Nations. It is both a multi-generational community and one that draws many new individuals and families.

The CPC family's mission is to be a light in our community through an outreach ministry while building a community and family-centered church. CPC has a heart to reach people afflicted by addiction, molestation, grief, and trauma through an outreach ministry.

Our prospective Lead Pastor will lead our congregation through teaching and preaching the gospel of Christ; liaising with the congregants and the larger Yellowknife Community about their spiritual needs; and providing guidance to children, youth, bible studies, and community. The Lead Pastor shall have biblical, congregational focus and psychological qualities grounded in theological training and credentials; be a good shepherd with a proven capacity to build and bridge; and be culturally/diversity sensitive in leading a multicultural/multigenerational congregation.

## **POSITION SUMMARY**

The Lead Pastor of Cornerstone Pentecostal Church is responsible for overseeing all aspects of the church's ministry, including preaching and teaching, pastoral care, administration, finances, and etc.

## **GENERAL RESPONSIBILITIES**

The Lead Pastor is responsible for:

- Developing leadership within the church through mentoring prospective leaders, including adults and young adults, in the congregation
- Representing the church in community outreach programs, charitable events, and inter-faith activities that promotes the church's mission
- Organizing weekly services and bible studies, including designing the order of service and supporting song selections for worship
- Communicating with members of the congregation to answer questions, address concerns, and provide spiritual guidance

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<sup>1</sup> <https://www.eia.gov.nt.ca/en/priorities/nwt-indicators-dashboard/demographics>

- Maintaining relationships with other faith leaders and community organizations to support the church's mission
- Planning special events to increase community awareness of the church's presence in the area
- Conducting interviews of applicants for new positions within the church staff, both insourced and outsourced roles
- Managing administrative duties such as recordkeeping, budgeting, accounting, fundraising, and internal capacity building
- Providing leadership as chair of the church board as well as upholding the church's constitution.

### **PRIMARY OBJECTIVES**

1. Ongoing development and implementation of strategic plan to fulfill the mission and vision of the church to reach lost people and to be a disciple-making community.
2. Serve as spiritual overseer of the congregation and the primary communicator, preaching, teaching, and leading.
3. Leadership development that trains, equips, and delegates people to serve within the church and in the community.
4. Build and facilitate relationships and partnerships with the broader community of Cornerstone.
5. Engage in the broader strategic initiatives of northern ministry with the Pentecostal Subarctic Mission and ABNWT District.

### **EDUCATION & EXPERIENCE**

- Some experience working in pastoral ministry with a proven record of ministry effectiveness and fruitfulness; commitment to ongoing learning and development
- Cross-cultural ministry experience, or ability to embrace and gain understanding of other cultures and people groups is an asset
- Undergraduate degree or equivalent in related pastoral or theological studies.
- Credentialed or eligible to be credentialed with the Pentecostal Assemblies of Canada
- Experience supporting Men, Women, Young Adults, Youth and Children ministries
- Training in diversity relations or willingness to attend training within first 6 months of hire
- Administrative and record keeping skills
- Canadian citizen or holds permit residency prior to hire.
- Soft skills including but not limited to the following:
  - counseling and listening
  - personable and open demeanor
  - tactful communicator
  - patience

### **QUALITIES/CHARACTER**

- A reliable self-starter with the confidence to be self-led and collaborate with congregants
- Able to connect relationally with congregants and community members, and represents God, the Kingdom, and the church with excellence in all settings and situations
- Exhibits integrity and conviction to Biblical moral absolutes; a Kingdom mindset and passion for reaching lost people; strong perspective of Pentecostal theology and commitment to PAOC Statement of Fundamental Truths
- Ability to cast vision, implement and evaluate effectiveness towards further fruitfulness

## **KNOWLEDGE/SKILLS/ABILITIES**

- Possess excellent communication skills – preaching, teaching, writing and experience with desktop publishing is an asset.
- Ability to lead and encourage others, identify others' gifts and abilities, and build them up
- Communicate effectively with individuals, small groups, large groups both within the local church context, in the community and beyond.
- Ability to problem solve, network with others and flexibility to adapt when necessary
- Obtain a vulnerable sector check that is devoid of any offense.
- Well organized and possess the ability to develop and administer systems to facilitate ministry.
- Teachable, coachable, a team player who can raise up volunteers and lay leadership.

## **COMPENSATION**

This is a full-time position with the understanding that pastoral ministry is not a vocation that falls within business hours. Some seasons may be busier than others and crises within the congregation or community may demand more time. Position includes salary of comparable role within the community, housing allowances and extended benefits package.

## **HOW TO APPLY**

Submit resume and cover letter by email and any additional inquiries to [cornerstonepcboard@gmail.com](mailto:cornerstonepcboard@gmail.com). This position will remain open until March 31st.